





## › Work **environment**

- Breakaway rooms and private phone rooms
- Secure underground and shaded parking
- Gautrain shuttle to and from office
- State of the art tools of the trade
- Relaxed yet professional atmosphere

## › **Moola**

- Bonuses - performance based
- Data reimbursement - project specific
- Standby allowance - project specific
- Annual salary review

## › **Fun times** at BBD

- Eating and entertainment areas
- Coffee stations
- Vending machine snacks
- Subsidised meals
- Games room
- Bar
- Monthly Friday lunch in the canteens
- Eco car wash

## › **Perks**

- Retirement annuity options
- Financial advisor
- Trauma counselling
- BBD facilitated medical aid gap cover option
- Group life, disability and dread disease cover
- Bond and vehicle finance originators

## › **Learning**

- Internal Continuous Learning Programme (CLP)
- External and online training
- Career development
- Onsite / VC training with top IT specialists
- Relevant industry certifications
- Mentoring
- Financial aid to assist in further studies

## › Events

- Year-end functions
- Mid-year company update
- Team building events
- Awards for staff recognition
- Team lunches
- BBD tech events
- BBD Bierfest
- Industry meetups

## › Leave

- Annual leave, increases with tenure
- Study
- Maternity
- Parental
- Family responsibility
- Sick

## › Health and **wellness**

- Annual wellness days
- Vitamin B12 and flu injections
- Blood drives
- Vitality health assessments

## › **Work life** practices

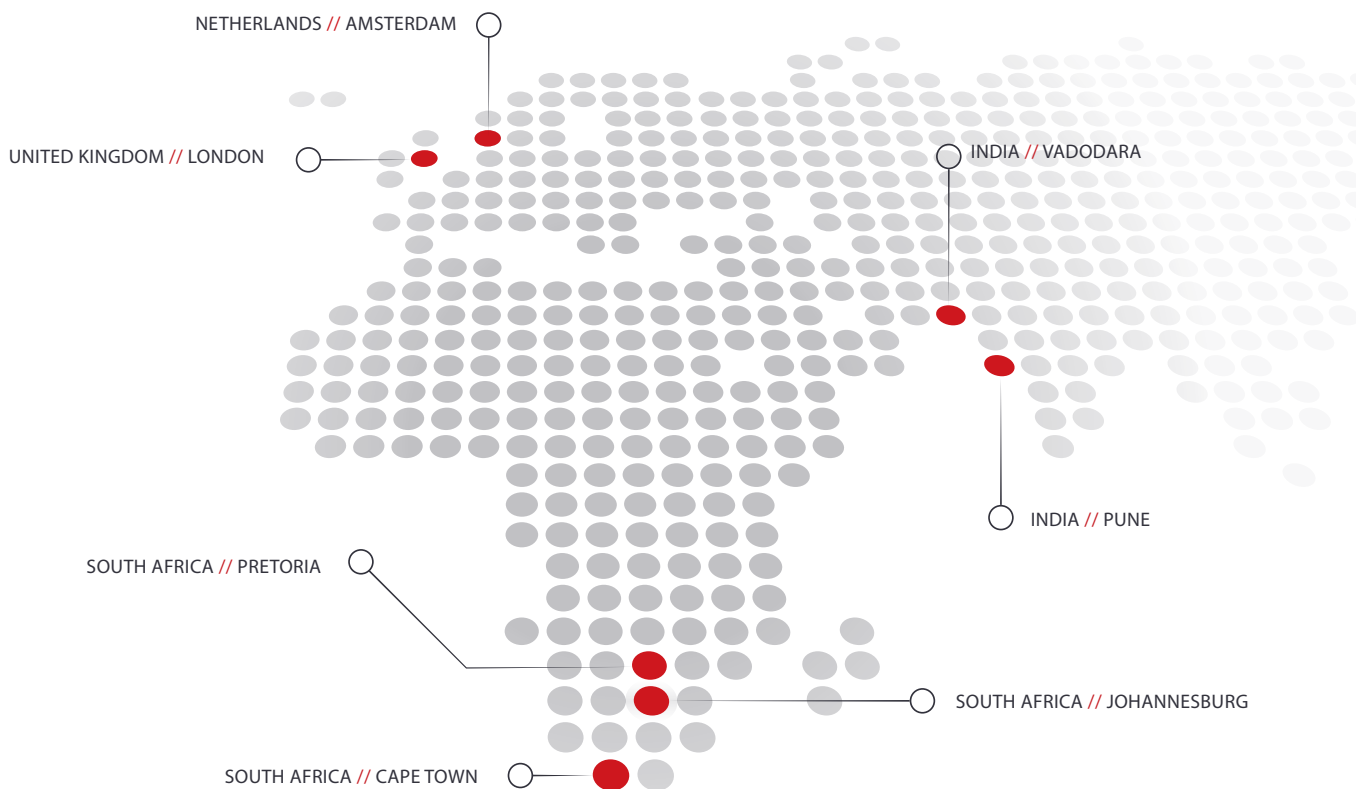
- Bursaries, learnerships, graduate programmes
- Data reimbursements
- Socio-economic development
- Flexi working hours - project specific

## › **Sports** teams

- Sponsored kits for BBD sports teams
  - Action cricket
  - Netball
  - Soccer
  - Cycling
  - Squash
  - Strava



## > Our international footprint



## > Our group of companies



BBD builds effective digital business solutions which support the optimisation of your business processes. Using our in-depth knowledge of custom software development and system integration, we're able to design and implement cohesive bespoke digital strategies that speak to each client's technical architecture using the latest technologies and best practices.

✉ [info@bbdsoftware.com](mailto:info@bbdsoftware.com) [www.bbdsoftware.com](http://www.bbdsoftware.com)



Fusion Software's product range features innovative and powerful ERP solutions for the SME market, including CRM, Projects, Timesheets, Accounting, Inventory, Field Service, Ticketing and HR modules to name a few. Fusion's business management software boasts web, app, and software based solutions.

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Ilion links data and risk adjusted financial performance to deliver advanced predictive financial and risk analytics as well as data mining and financial risk model solutions. Technology neutral, Ilion works alongside their clients to create fully implemented solutions.

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Through bleeding edge technologies including robotic process automation (RPA), enterprise content capture (ECC) and business process management (BPM), Xpertek Contact enables their clients to leverage digital solutions to enhance internal operations. RPA and ECC allow for the sourcing and digitisation of data from almost any data source while BPM controls the flow and presentation of this data to users before it is used to deliver the desired outcome.

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