



# BBD BENEFITS

All the perks you need!

India



## > Work life **practices**

- Flexi working hours - project specific

## > **Moola**

- Bonuses - performance based
- Annual salary review

## > **Perks**

- Medical insurance
- Provident fund

## > Work **environment**

- Breakaway rooms
- Secure underground parking
- State of the art tools of the trade
- Relaxed yet professional atmosphere

## > **Learning**

- Internal Continuous Learning Programme (CLP)
- External and online training
- Career development
- Onsite / VC training with top IT specialists
- Relevant industry certifications
- Mentoring
- Financial aid to assist in further studies

## > **Events**

- Year-end function
- Team building events
- Monthly awards for staff recognition
- Monthly birthday and religious celebrations

## > Fun times at **BBD**

- Eating and entertainment area
- Games zone

\*Certain benefits subject to limitation